

# CURRICULUM VITAE

1. **Family name:** Kabell
2. **First names:** Dorte
3. **Date of birth:** 01.10.56
4. **Nationality:** Danish
5. **Education:**

Institution	Degree(s) or Diploma(s) obtained
University of Copenhagen, 1977-1983	Cand. Polit.(equivalent of M.Sc in economics and public sector management)
DJØF (Danish Association of Lawyers and economists), 2003	Diploma in Process consulting
ISO Consult, 2005	Certified lead assessor in quality management systems (ISO 9001:2000)
Danish Standard	Records management: ISO 15499

6. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Danish	Mother tongue		
English	1	1	1
French	1	1	2

7. **Membership of professional bodies:** Member of the Danish Evaluation Society (DES), Member of European Evaluation Society, Member of Danish Industry (DI), Danish Management Council (DMR), Association of Development Professionals (U-landsfagligt Selskab), Danish Association of Lawyers and Economists (DJOEF).
8. **Other skills:** Experienced negotiator with strategic sense. Talent for non-linear synthesis of information and thinking outside the box. Ability to find connections, parallels and integrating apparently disconnected elements into coherent whole. Strong interpersonal and communication skills with very substantial experience in intercultural relations. Ability to transfer and adapt good practices to new environments. Rated in various tests (Enneagram, Myers Briggs, Firo-B) as visionary, strategic, results oriented, logical and analytical and focused on possibilities.
9. **Specialities:** Project, process, and stakeholder management. Organizational assessment and policy analysis. Conceptual and methodological development for evaluations and results metrics.
10. **Present position:** Director of Kabell Konsulting ApS
11. **Years within the firm:** 5
12. **Key qualifications:** Dorte Kabell has more than 20 years experience in international development organisations spanning the UNDP, OECD/DAC, the Asian Development Bank, the African Development Bank, and the Danish Foreign Ministry.

In her two posts as an advisor to the Vice President of the Asian Development Bank and a Senior Advisor/Head of Cabinet of the President of the African Development Bank respectively she was closely involved in top-level negotiations on resource mobilization in general and replenishment of concessional funds in particular. Aid effectiveness and performance management permeated these negotiations and international discussions, and became her key interest. Dorte Kabell therefore accepted a post in the Danish Foreign Ministry to develop the multilateral performance management framework. With the need for demonstrating development effectiveness becoming a priority for all development agencies, and with "managing for development results" at the forefront of the international aid debate, Dorte Kabell chose to establish her own company in January 2004, dedicated to results based management and aid effectiveness. She has since been involved full time in conceptualizing and developing performance management systems and results measurement in various international aid organisations, and has also conducted a number of major evaluations including the evaluation of the Paris Declaration. She brings special added value to her assignments through a strong focus on stakeholder management and capacity building.

**Professional experience (Key references only)**

Date from - Date to	Location	Company	Position	Description
October 09	Global	Danish Institute for International Studies (DIIS)	Core Team member	Evaluation of the Implementation of the Paris Declaration, Phase 2
March 2009 – April 2010	Austria	Danida	Process consultant, evaluation expert	Peer review of UNIDO's evaluation function, management of review process and drafting of report.
Feb.–Nov. 08	Copenhagen South Africa	Danida – Eval	Team Leader	Evaluation of Danish support to Regional Development in Southern Africa
2008-2009	Tunisia, Egypt, Senegal	IOD Parc/AfDB	Organizational analyst	Evaluation of the Decentralization policy and strategy of the AfDB
February – June 08	Copenhagen/ Tunisia	IOD/PARC	Senior consultant	Evaluation of partnership between IFAD and AfDB in agriculture and rural development
October 07- October 08	Global	Danish Institute for International Studies (DIIS)	Project manager	Synthesis of the results of the first phase of the Evaluation of Implementation of the Paris Declaration
August- October 07	Copenhagen	Danida – HUM	Individual Consultant	Review of the Danish Regions of Origin Initiative and development of new strategic framework
January 07- April 07	Copenhagen	Copenhagen Development Consultants	Team Leader	Comparative study of RBM systems of Danida, Cida, DFID and World Bank for SIDA
September 2006- September 2007	Copenhagen, Brussels, New York, Washington	Aide á la Décision Économique (ADE)	Senior expert	Evaluation of the European Commission's aid delivery through development banks and EIB, including development of a typology of interventions and evaluation of impact.
Sep. 2005- Sep. 2007	Denmark/ Kenya	Danida/UNEP	Project Coordinator	Coordination of major institutional review of UNEP, including strengthening of RBM systems
June 2005- June 2009	Washington, Burundi, Morocco, Madagascar	World Bank Institute	Team leader	Development of evaluation framework, instruments and tools for evaluation of leadership and capacity development interventions
Dec. 2004 - Feb. 2005	Denmark	Danida	Individual Consultant	Assessing the RBM systems of IFAD and UNHCHR. Presentation of methodology to DAC Task team on Agency Performance
April- Nov. 2004	Denmark/ United States	Danida/OECD-DAC	Senior Consultant	Conceptual development and testing with UNDP of a new approach to evaluating multilateral organisations, and presentation to DAC evaluation network.
2001-2003	Denmark	Ministry of Foreign Affairs	Special Advisor	<i>Quality Assurance Unit:</i> Development of multilateral performance management framework and development of tools for results measurement; presentations and training in results management techniques; member of OECD/DAC Joint venture on managing for development results
1997-2001	Abidjan, Cote d'Ivoire	African Development Bank	Senior Advisor to the President/Director of Cabinet	<i>President's cabinet:</i> Member of the senior management team with responsibility for relations with donor capitals, international partners and members of the Executive Board; strategic partnerships, negotiations on resource mobilization and replenishments (ADF). Positioning the Bank and representation in international meetings and conferences on development issues; from 1998 concurrently the Bank's gender advisor

1992-1997	Manila, Philippines	Asian Development Bank	Advisor to Vice-president (finance & admin.)	<i>Office of VP (A&amp;F)</i> : Resource mobilization and ADF replenishments, donor liaison, establishment and oversight of resident offices in Europe, Japan and the US. <i>Development policy division</i> : strategic planning, donor coordination and resource mobilization. <i>Programme department</i> : oversight of project portfolio, and annual programming for Pakistan and Sri Lanka
1986-1992	Paris, France	OECD/DAC	Administrator	<i>Economics and Environment Division</i> : statistical analysis, policy research and papers. <i>Aid Management Division</i> : Drafting and presentation of guidelines and policies on donor coordination and technical assistance, inter alia.
1983-1986	Dacca, Bangladesh	UNDP	Young Professional	Implementation of TA projects, M&E, humanitarian assistance, and donor coordination.

**13. Other relevant information:**

**Publications:**

*Real Politik and Development Assistance*; MS Forlag, Copenhagen, 1983

"What Progress on Primary Health Care", OECD Observer, 1990