

CURRICULUM VITAE

1. **Family name:** Kabell
2. **First names:** Dorte
3. **Date of birth:** 01.10.56
4. **Nationality:** Danish
5. **Education:**

| Institution | Degree(s) or Diploma(s) obtained |
|---|--|
| University of Copenhagen, 1977-1983 | Cand. Polit.(equivalent of M.Sc in economics and public sector management) |
| DJØF (Danish Association of Lawyers and economists), 2003 | Diploma in Process consulting |
| ISO Consult, 2005 | Certified lead assessor in quality management systems (ISO 9001:2000) |
| Danish Standard | Records management: ISO 15499 |

6. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

| Language | Reading | Speaking | Writing |
|----------|---------------|----------|---------|
| Danish | Mother tongue | | |
| English | 1 | 1 | 1 |
| French | 1 | 1 | 2 |

7. **Membership of professional bodies:** Member of the Danish Evaluation Society (DES), Member of European Evaluation Society, Member of Danish Industry (DI), Danish Management Council (DMR), Association of Development Professionals (U-landsfagligt Selskab), Danish Association of Lawyers and Economists (DJOEF).
8. **Other skills:** Experienced negotiator with strategic sense. Talent for non-linear synthethis of information and thinking outside the box. Ability to find connections, parallels and integrating apparently disconnected elements into coherent whole. Strong interpersonal and communication skills with very substantial experience in intercultural relations. Ability to transfer and adapt good practices to new environments. Rated in various tests (Enneagram, Myers Briggs, Firo-B) as visionary, strategic, results oriented, logical and analytical and focused on possibilities.
9. **Specialities:** Project, process, and stakeholder management. Organizational assessment and policy analysis. Conceptual and methodological development for evaluations and results metrics.
10. **Present position:** Director of Kabell Konsulting ApS
11. **Years within the firm:** 5
12. **Key qualifications:** Dorte Kabell has more than 20 years experience in international development organisations spanning the UNDP, OECD/DAC, the Asian Development Bank, the African Development Bank, and the Danish Foreign Ministry.

In her two posts as an advisor to the Vice President of the Asian Development Bank and a Senior Advisor/Head of Cabinet of the President of the African Development Bank respectively she was closely involved in top-level negotiations on resource mobilization in general and replenishment of concessional funds in particular. Aid effectiveness and performance management permeated these negotiations and international discussions, and became her key interest. Dorte Kabell therefore accepted a post in the Danish Foreign Ministry to develop the multilateral performance management framework. With the need for demonstrating development effectiveness becoming a priority for all development agencies, and with "managing for development results" at the forefront of the international aid debate, Dorte Kabell chose to establish her own company in January 2004, dedicated to results based management and aid effectiveness. She has since been involved full time in conceptualizing and developing performance management systems and results measurement in various international aid organisations, and has also conducted a number of major evaluations including the evaluation of the Paris Declaration. She brings special added value to her assignments through a strong focus on stakeholder management and capacity building.

Professional experience (Key references only)

| Date from - Date to | Location | Company | Position | Description |
|--------------------------------|--|---|---|--|
| October 09 | Global | Danish Institute for International Studies (DIIS) | Core Team member | Evaluation of the Implementation of the Paris Declaration, Phase 2 |
| March 2009 – April 2010 | Austria | Danida | Process consultant, evaluation expert | Peer review of UNIDO's evaluation function, management of review process and drafting of report. |
| Feb.–Nov. 08 | Copenhagen South Africa | Danida – Eval | Team Leader | Evaluation of Danish support to Regional Development in Southern Africa |
| 2008-2009 | Tunisia, Egypt, Senegal | IOD Parc/AfDB | Organizational analyst | Evaluation of the Decentralization policy and strategy of the AfDB |
| February – June 08 | Copenhagen/ Tunisia | IOD/PARC | Senior consultant | Evaluation of partnership between IFAD and AfDB in agriculture and rural development |
| October 07- October 08 | Global | Danish Institute for International Studies (DIIS) | Project manager | Synthesis of the results of the first phase of the Evaluation of Implementation of the Paris Declaration |
| August- October 07 | Copenhagen | Danida – HUM | Individual Consultant | Review of the Danish Regions of Origin Initiative and development of new strategic framework |
| January 07- April 07 | Copenhagen | Copenhagen Development Consultants | Team Leader | Comparative study of RBM systems of Danida, Cida, DFID and World Bank for SIDA |
| September 2006- September 2007 | Copenhagen, Brussels, New York, Washington | Aide á la Décision Économique (ADE) | Senior expert | Evaluation of the European Commission's aid delivery through development banks and EIB, including development of a typology of interventions and evaluation of impact. |
| Sep. 2005- Sep. 2007 | Denmark/ Kenya | Danida/UNEP | Project Coordinator | Coordination of major institutional review of UNEP, including strengthening of RBM systems |
| June 2005- June 2009 | Washington, Burundi, Morocco, Madagascar | World Bank Institute | Team leader | Development of evaluation framework, instruments and tools for evaluation of leadership and capacity development interventions |
| Dec. 2004 - Feb. 2005 | Denmark | Danida | Individual Consultant | Assessing the RBM systems of IFAD and UNHCHR. Presentation of methodology to DAC Task team on Agency Performance |
| April- Nov. 2004 | Denmark/ United States | Danida/OECD-DAC | Senior Consultant | Conceptual development and testing with UNDP of a new approach to evaluating multilateral organisations, and presentation to DAC evaluation network. |
| 2001-2003 | Denmark | Ministry of Foreign Affairs | Special Advisor | <i>Quality Assurance Unit:</i> Development of multilateral performance management framework and development of tools for results measurement; presentations and training in results management techniques; member of OECD/DAC Joint venture on managing for development results |
| 1997-2001 | Abidjan, Cote d'Ivoire | African Development Bank | Senior Advisor to the President/Director of Cabinet | <i>President's cabinet:</i> Member of the senior management team with responsibility for relations with donor capitals, international partners and members of the Executive Board; strategic partnerships, negotiations on resource mobilization and replenishments (ADF). Positioning the Bank and representation in international meetings and conferences on development issues; from 1998 concurrently the Bank's gender advisor |

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|-----------|---------------------|------------------------|--|--|
| 1992-1997 | Manila, Philippines | Asian Development Bank | Advisor to Vice-president (finance & admin.) | <i>Office of VP (A&F)</i> : Resource mobilization and ADF replenishments, donor liaison, establishment and oversight of resident offices in Europe, Japan and the US. <i>Development policy division</i> : strategic planning, donor coordination and resource mobilization. <i>Programme department</i> : oversight of project portfolio, and annual programming for Pakistan and Sri Lanka |
| 1986-1992 | Paris, France | OECD/DAC | Administrator | <i>Economics and Environment Division</i> : statistical analysis, policy research and papers. <i>Aid Management Division</i> : Drafting and presentation of guidelines and policies on donor coordination and technical assistance, inter alia. |
| 1983-1986 | Dacca, Bangladesh | UNDP | Young Professional | Implementation of TA projects, M&E, humanitarian assistance, and donor coordination. |

13. Other relevant information:

Publications:

Real Politik and Development Assistance; MS Forlag, Copenhagen, 1983

"What Progress on Primary Health Care", OECD Observer, 1990